



### Career

- Become a team member at one of the largest leading nationwide companies in the collision repair industry. Be a part of a growing company with more than 850 locations in the United States and Canada.

### Growth

- Gerber believes in promoting from within and rewarding high performers. The TDP offers structured advancement opportunities including our graduate and mentorship program post graduating as a trainee.

### Opportunity

- As a trainee, you are guaranteed placement as a flat-rate full-time technician upon graduation.

### Compensation

- Competitive pay throughout the program; including increased pay and incentive payouts at each training level increment.

We are one of the leading collision repair companies in the industry.



Apply today at [gerbertdp.com](http://gerbertdp.com)

# TECHNICIAN DEVELOPMENT PROGRAM



"Gerber is very invested in its apprentices, for they are the future of the industry. I felt that Gerber's reputable, structured program would provide me with the best education for my new collision repair career."

– Olivia P., Trainee

"If you work hard you can get recognition. This was the best feeling in my entire life. At the same time, I can share my talent with others."

– Andy W., Technician



# WE PUT OUR TEAM MEMBERS FIRST!

## Benefits

- Potential for a 6 figure income in just 5 years!
- \$7,000 worth of tools and a toolbox
- Eligible for full benefits (medical, dental, vision, 401k, and more!)
- 2 weeks paid time off
- Structured 18-month hands-on training program with a high-performing mentor
- Pay increases and bonuses after each level of training completed
- Industry competitive wages
- Paid I-CAR certifications



Our Technician Development Program is just what you need to develop the skills for a lifelong career in the collision repair industry.

## Start

School graduates: Join Gerber's technician development training program where you work hands-on with a highly skilled mentor.

- Competitive starting wage
- Receive full benefits including 401k and PTO starting day 1



### 30 Days

- Fully stocked toolbox provided



### 6 Months

- Increase in pay
- Transition to flat-rate pay



### 12 Months

- I-CAR training
- Increase in pay
- Financial incentives



### 18 Months

- Welding certifications
- Increase in pay
- Financial incentives



## Graduation!

- ✓ Become a fully certified body technician
- ✓ Ownership of tools after requirements met

### Additional Opportunities

- Optional graduate program that provides additional structural training to become an A-level technician.
- Once completed, opportunity to become a mentor and train the future of technicians!

"I'm beyond grateful for this whole experience. I've become a completely different man with a valuable set of skills that will help me maintain a solid career."

– Evan B., Mentor

# GERBER WANTS TO INVEST IN YOUR FUTURE!