



BENEFIT SUMMARY

Our Purpose

PatientPoint is a leading digital health company that connects patients, healthcare providers and life sciences companies with the right information in the moments care decisions are made to influence patient behavior and **empower better health.**

We get **doctors and patients talking.**

Our Values

The “PatientPoint Way” is how we live our Values in service to our clients, providers, industry and teams.

Focused | Accountability | Customer Centric | Trust | Systems Thinking

Your Benefits

We believe that teammates are our most valuable asset. It’s a key reason why we are committed to offering teammates and their families industry competitive benefits that is both comprehensive and affordable. We know a strong and productive company cannot exist without the well-being and health of our teammates.



YOUR HEALTH



Medical & Rx

PatientPoint offers two Cigna plan options, and provides cost sharing for each. Teammates have the option of selecting either a PPO or High Deductible Health Plan.

Dental

PatientPoint offers two DeltaDental PPO plans, giving those with bigger care needs such as orthodontia the option to elect additional coverage.

Vision

We've partnered with EyeMed to offer teammates flexible vision care. With thousands of providers to choose from, our easy-to-use plan ensures teammates can find the right fit for their needs and schedule.



Benefit Support via HealthJoy

PatientPoint has partnered with HealthJoy, a free app that provides teammates and their families with convenient, personalized healthcare guidance. Through the app, you can call or text healthcare experts for benefits support, find innetwork providers, book appointments, review prescription savings, and access your personalized benefits wallet.

Mental Health

Confide through PatientPoint offers free emotional and mental health support to teammates and immediate household members, providing care for stress, anxiety, or depression when it's needed most.



YOUR FINANCES



Tax Advantage Accounts

Teammates have available to them pre-tax savings and spend accounts for healthcare costs (FSA and HSA) or dependent care costs (DCFSA). For those enrolled into the HDHP, PatientPoint contributes to health savings accounts an amount of \$625 annually for those enrolled at the individual level, and \$1,250 for family.



Income Protection

PatientPoint provides all teammates with STD and LTD coverage, at no cost. Should the unforeseeable happen requiring an extended leave from work, income protection is there.



401K

Teammates can join the 401K plan the first quarter after hire. PatientPoint provides a 3% safe harbor contribution, up to \$3,150 annually, regardless of employee contributions.



Commuter

Teammates in commuter-friendly areas, including New York and Chicago, can set aside pre-tax funds for transit and parking expenses for eligible office transportation.



Referral Program

PatientPoint rewards teammates who refer candidates that become successful new hires.



YOUR FAMILY



Maternity Leave

Available to teammates working over 30 hours per week. Those with 1+ year of service are eligible for up to 12 weeks at 100% pay, while those with <1 a year of service are eligible for 6–8 weeks.



Paternity Leave

Whether it's the birth of a child or the adoption of one, nonbirthing teammates with 1+ year of service are eligible for up to 6 weeks of 100% pay to bond with their newest family member.



Survivor Support

PatientPoint provides survivor benefits at 2x the teammates annual salary, up to \$500,000, to ensure families get the support they need should the unthinkable happen.



Fertility Reimbursement

As part of our ongoing commitment to inclusion PatientPoint is proud to partner with HealthEquity to offer a health reimbursement account to support the growing families of our team. Teammates may be reimbursed for 100% of the cost of qualifying procedures (e.g., in vitro and cryopreservation) up to a \$10,000 lifetime max.



Pet insurance

Pets are part of your family too. PatientPoint offers voluntary Pet Insurance for the health and wellness of your furry or scaly friend.



YOUR TIME

Flexible Time Off

Eligible Teammates have five (5) weeks of flexible time off available, front loaded on January 1 of each year (non accrued). For teammates newly joining the Company, flex time is prorated based on quarter hired, decreasing by fifty (50) hours based on quarter throughout the year. Flex time may be used in four (4) or eight (8) hour increments. Teammates working 30+ hours per week are eligible for Flex Time Off. Flex Time Off is use it or lose it meaning flex time balances are not eligible for rollover, nor paid at the time of company exit unless otherwise required by law.

Sick Time

No one should have to choose between their health and their paycheck. Part-time employees working under 30 hours are eligible for 5 days, while full-time employees working over 30 hours are eligible for 7 days. Eligibility may be adjusted as required by state law. Sick time may be used in one (1) hour increments, and is intended to be used to cover appointments, personal illness or care of a qualifying dependent.

Paid Holidays

PatientPoint offers Eleven (11) paid holidays. Nine (9) of these are standard company holidays, allowing teammates the flexibility to choose an additional two (2). Teammates working 30+ hours per week are eligible for paid Company holidays.

PatientPoint Holidays include: *New Years Day, MLK Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving, Day After Thanksgiving, Christmas Day*

Additional Paid Time Off

We provide leave as needed for Bereavement, Voting, Jury Duty & Witness

MORE PERKS & BENEFITS

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|  | 401(k) with Matching |  | Floating Holidays |  | Paid Volunteer Time |
|  | Bereavement Leave Benefits |  | Free Snacks & Drinks |  | PointForward Recognition Platform |
|  | Company-Sponsored Outings |  | Generous Flex Time Off |  | Parental Leave |
|  | Culture Collective |  | Hardship Benefits |  | Personal Development Training |
|  | Customized Development Tracks |  | Health Savings Account |  | Pet Insurance |
|  | Dedicated Diversity & Inclusion Staff |  | Hybrid, Remote & Field Opportunities |  | Pre-tax Commuter & Parking |
|  | Digital Benefits Support |  | Lunch and Learns |  | Promote from Within |
|  | Disability Insurance |  | Medical, Dental, Vision & Life |  | Quarterly Townhall Meetings |
|  | Diversity Recruitment Program |  | Mental Health & Coaching Benefits |  | Summer Hours |
|  | Employee Awards |  | Mother's Room (Cincinnati Office) |  | Tax/Legal/ID Theft Bundle |
|  | Employee Resource Groups |  | Thrive Global Wellness Platform |  | Viva Engage Communities |
|  | Family Medical Leave |  | Open Door Policy |  | Unconscious Bias Training |
|  | Fertility Health |  | Paid Holidays |  | Volunteer in Local Community |
|  | Reimbursement Account |  | Paid Sick Days |  | Wellness Programs |