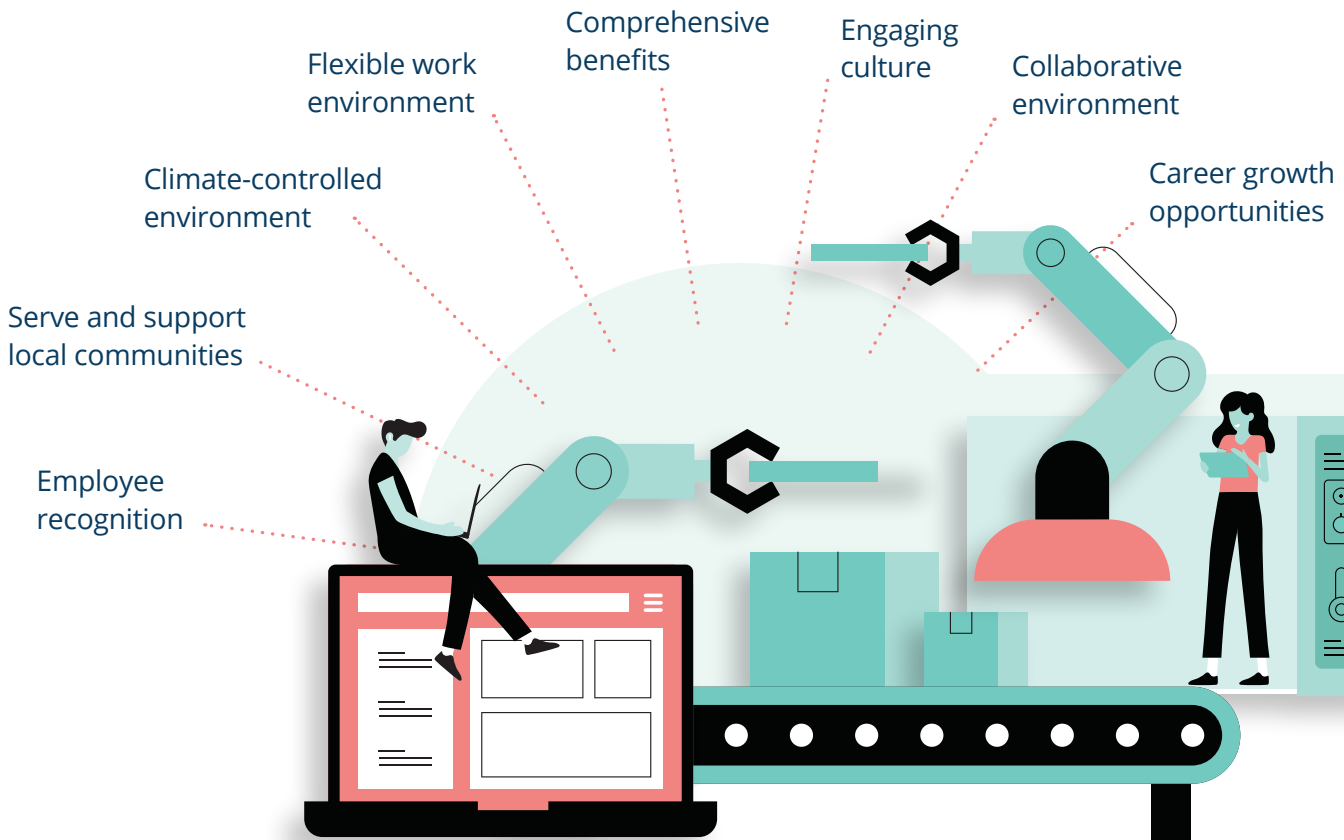


## Why Work at Phillips-Medisize?



### ABOUT PHILLIPS-MEDISIZE

Phillips-Medisize, a Molex company, is a global contract manufacturing firm serving the pharmaceutical, diagnostics, medtech, specialized consumer, automotive and defense industries. Our vision is to be the **preferred choice** for leading global customers to create innovative products that help people around the world **live healthier, more productive lives**.



PHARMA  
DELIVERY



DIAGNOSTICS



MED TECH



AUTOMOTIVE



DEFENSE



CONSUMER

**7K+**

EMPLOYEES  
WORLDWIDE



**6**

INNOVATION  
CENTERS



**60+**

YEARS OF  
INNOVATION



**\$1.1B+**

ANNUAL  
REVENUE



**30**

MANUFACTURING  
LOCATIONS



**36**

GLOBAL  
LOCATIONS IN  
**11 COUNTRIES**



**Bringing Possibilities to Life**

# Global Industry Leader Across Multiple Markets

As part of our team, the products you work on today will transform the pharmaceutical, medical device, automotive, consumer and diagnostic industries.

## DID YOU KNOW?

We've supported cervical cancer screening for more than 75 million women and colon cancer screening for more than 5 million people.

## BENEFITS SNAPSHOT

Molex offers a comprehensive benefits package to include, but not limited to:

### Life & Career



EDUCATIONAL SUPPORT



ADOPTION & SURROGACY ASSISTANCE



PAID HOLIDAYS, VACATION AND PARENTAL LEAVE

### Health & Wellbeing



MEDICAL



DENTAL



VISION

### Income & Family Protection



SHORT-TERM DISABILITY



LONG-TERM DISABILITY AVAILABLE



LIFE INSURANCE

### Retirement & Tax-Advantaged Savings



\$1 TO \$1 MATCH UP TO 4%

+



3% ANNUAL CONTRIBUTION

=



7% TOTAL COMPANY CONTRIBUTION



FLEXIBLE SAVINGS ACCOUNT



HEALTH SAVINGS ACCOUNT WITH \$500 MATCH

## OUR VALUES

# We ...

- Are a principle-driven company, living our values daily
- Promote from within and offer non-traditional career paths
- Earn quality and safety awards and operate to the highest standards
- Work together to fulfill our shared purpose

## PAYING IT FORWARD

Each of our locations are active partners serving our local communities where our employees live and work. We offer employees opportunities to participate in volunteer experiences, host onsite educational events and attend community gatherings.



STEAM AND EDUCATION



EMPOWERING OUR NEIGHBORS



ADVANCING HEALTH AND WELLNESS



INNOVATION AND ENTREPRENEURSHIP

## A GLOBAL COMMUNITY

Working at Phillips-Medisize means being welcomed into a team of diverse colleagues from across the world.



## JOIN US

We do rewarding work that benefits people around the globe, and now you can, too. With numerous educational and apprenticeship opportunities, we'll help you create your own path to success.



Learn more at [phillipsmedisize.com](https://phillipsmedisize.com) or scan the QR code.

Follow us on [facebook.com/phillipsmedisizecareers](https://facebook.com/phillipsmedisizecareers) and [linkedin.com/company/phillips-medisize/jobs](https://linkedin.com/company/phillips-medisize/jobs)

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Medisize  
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Any conflict between this summary and the benefit plan documents shall be controlled by the plan documents. If there is any conflict between this summary and your company's policies, the company policy shall control. Koch Industries, Inc. reserves the right to make changes in the benefits, costs and other provisions relative to employee benefits or to terminate any benefit plan or program offered to employees at any time.